



## Hampton United – Code of Conduct

Football is the national game.

All those involved with football at every level – whether as a player, match official, coach, committee member, owner, administrator, parent/carer or supporter, have a responsibility, above and beyond compliance with the law, to act according to the highest standards of integrity and to ensure that the reputation of the game is, and remains, high.

This Code applies to all those involved in football under the auspices of The Football Association.

- **COMMUNITY**  
Football, at all levels, is a vital part of a community.  
Football will take into account community feeling when making decisions.
- **EQUALITY**  
Football is opposed to discrimination of any form and will promote measures to prevent it, in whatever form, from being expressed.
- **INCLUSIVITY**  
Football should be available for all to participate in – irrespective of age, gender, ability or any protected characteristic.
- **PARTICIPANTS**  
Football recognises the sense of ownership felt by those who participate at all levels of the game. This includes those who play, those who coach or help in any way, and those who officiate, as well as administrators and supporters. Football is committed to appropriate consultation.
- **YOUNG PEOPLE**  
Football acknowledges the extent of its influence over young people and pledges to set a positive example.
- **PROPRIETY**  
Football acknowledges that public confidence demands the highest standards of financial and administrative behaviour within the game and will not tolerate corruption or improper practices.
- **TRUST AND RESPECT**  
Football will uphold a relationship of trust and respect between all involved in the game – whether they are individuals, clubs or other organisations.
- **VIOLENCE**  
Football rejects the use of violence of any nature by anyone involved in the game.
- **FAIRNESS**  
Football is committed to fairness in its dealings with all involved in the game.
- **INTEGRITY AND FAIR PLAY**  
Football is committed to the principle of playing to win consistent with Fair Play.

## **HAMPTON UNITED – ADULT PLAYER CODE OF CONDUCT**

Players are the most important people in the sport.

Playing for the team, and for the team to win, is the most fundamental part of the game.

But not winning at any cost. Fair Play and respect for all others in the game is fundamentally important. This Code focuses on players involved in top-class football.

Nevertheless, the key concepts in the Code are valid for players at all levels.

Play your part and observe **The FA Code of Conduct** at all times.

### **ON AND OFF THE FIELD – I WILL:**

- Follow the Laws of The Game.
- Display and promote high standards of behaviour.
- Promote Fair Play.
- Never engage in offensive, insulting or abusive language or behaviour.
- Never engage in bullying, intimidation or harassment.
- Speak to my team-mates, the opposition and my coach/manager with respect.
- Win or lose with dignity. Shake hands with the opposing team and the referee at the end of every game.
- Make every effort to develop my own sporting abilities – in terms of skill, technique, tactics and stamina.
- Give maximum effort and strive for the best possible performance during a game, even if my team is in a position where the desired result has already been achieved.
- Set a positive example for others – particularly young players and supporters.
- Avoid all forms of gamesmanship, and time-wasting.
- Treat club facilities, hired venues and their staff with the appropriate respect and courtesy – including leaving no litter.
- Resist any temptation to take banned substances or use banned techniques.

### **OBLIGATIONS TOWARDS MY OWN TEAM – I WILL:**

- Make every effort consistent with Fair Play and the Laws of the Game to help my own team win.
- Resist any influence which might, or might be seen to, bring into question my commitment to the team winning.
- Follow the instructions of my Coach and Team Officials – provided they do not contradict the spirit of this Code.

### **RESPECT TOWARDS OPPONENTS – I WILL:**

- Treat opponents with due respect at all times, irrespective of the result of the game.
- Safeguard the physical fitness of opponents, avoid violence and rough play, and help injured opponents.
- Show due respect towards opposition Team Officials.

RESPECT TOWARDS THE MATCH OFFICIALS – I WILL:

- Accept the decisions of Match Officials without protest.
- Avoid words or actions that may mislead a Match Official.
- Show due respect towards Match Officials.
- Never engage in public criticism of the Match Officials.

OBLIGATIONS TOWARDS THE SUPPORTERS – I WILL:

- Show due respect to supporters.

I understand that if I do not follow the Code, any/all of the following actions may be taken:

I MAY:

- Be required to apologise to team-mates, the other team, referee or team manager.
- Receive a warning from the coach.
- Receive a written warning from the club committee.
- Be required to attend an FA education course.
- Be dropped or substituted.
- Be suspended from training.
- Not be selected for the team.
- Be required to serve a suspension.
- Be fined.
- Be required to leave the club.

IN ADDITION:

- The FA/County FA could impose a fine and/or suspension on the club.

Monthly Subs are essential to fund Hampton United teams. If I anticipate a problem with paying my subs on time, I understand that I can reach out to my Team Treasurer, and they

will discuss options with me. I also understand that if subs are not paid without prior agreement, then any/all of the following actions may be taken by Hampton United:

1. A 7-day reminder and warning issued by the Club Treasurer.
2. Player suspended from training and matches.
3. Exit from Hampton United.

HAMPTON UNITED COMMITTEE

June 2024

## **HAMPTON UNITED – JUNIOR/YOUTH PLAYER CODE OF CONDUCT**

Hampton United is very proud to offer ALL young people the chance to play football.

We want every Hampton United player to enjoy their football and to feel safe and supported.

When training or playing for Hampton United I will:

1. Always try to play the best I can and to help my team.
2. Play fairly. I won't cheat, dive, complain or waste time on purpose.
3. Respect my team-mates, other teams, referees and Hampton United coaches.
4. Not behave or speak unkindly to other teams, referees or Hampton United coaches.
5. Play by the rules - as referees and my Hampton United coaches ask me to.
6. Behave kindly if my team wins OR loses. I will shake hands with other teams and referees at the end of each match.
7. Listen and do what my Hampton United coaches ask me to.
8. Understand that my Hampton United coaches may play me in different positions to help me learn new skills.
9. Talk to someone I trust or the Club Welfare Officer if I'm unhappy about anything at Hampton United.
10. Always go to training sessions and matches when I can – and arrive on time and tell my Hampton United coach if I can't.
11. Look after all Hampton United equipment and the places where I train and play matches. I will never leave litter behind.

I understand that if I do not follow the Code, I might have to:

- Say sorry to my team-mates, other teams, referee or Hampton United coaches.
- Get a formal warning from my Hampton United coaches.
- Miss training or matches.
- Leave Hampton United if I do something very bad or keep on breaking the rules.

HAMPTON UNITED COMMITTEE

June 2024

## **HAMPTON UNITED – INCLUSIVE (ADULT PAN) PLAYER CODE OF CONDUCT**

Hampton United is very proud to offer EVERYONE the chance to play football.

We want every player to enjoy their football and to feel safe and supported.

When training or playing for Hampton United I will:

1. Always try my best.
2. Play fairly and by the rules.
3. Respect everyone and behave kindly.
4. Shake hands at the end of each match.
5. Use respectful language to others, including team mates, coaches and parents.
6. Never be physical with others, for example no fighting or headlocks.
7. Do what my coaches ask me to.
8. Talk to someone I trust or the Club Welfare Officer if I'm unhappy about anything.
9. Go to training and matches when I can.
10. Arrive on time.
11. Look after all equipment and the places where I train and play matches.
12. Never leave litter behind.

I understand that if I do not follow the Code, I might have to:

- Say sorry.
- Get a warning from my coaches.
- Miss training or matches.
- Leave Hampton United if I do something very bad or keep on breaking the rules.

HAMPTON UNITED COMMITTEE

June 2024

## **HAMPTON UNITED – INCLUSIVE (JUNIOR/YOUTH PAN) PLAYER CODE OF CONDUCT**

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When training or playing for Hampton United I will:

1. Always try my best.
2. Play fairly and by the rules.
3. Respect everyone and behave kindly.
4. Shake hands at the end of each match.
5. Use respectful language to others, including team mates, coaches and parents.
6. Do what my coaches ask me to.
7. Talk to someone I trust or the Club Welfare Officer if I'm unhappy about anything.
8. Go to training and matches when I can.
9. Arrive on time.
10. Look after all equipment and the places where I train and play matches.
11. Never leave litter behind.

I understand that if I do not follow the Code, I might have to:

- Say sorry.
- Get a warning from my coaches.
- Miss training or matches.
- Leave Hampton United if I do something very bad or keep on breaking the rules.

HAMPTON UNITED COMMITTEE

June 2024

## **HAMPTON UNITED – PARENT/CARER CODE OF CONDUCT**

Hampton United is very proud to offer inclusive football opportunities for junior/youth footballers of ALL ages and abilities.

Parents/carers and spectators have a great influence on children's enjoyment and success in football. All children play football because they first and foremost love the game – it's fun. We all bear a collective responsibility to set a good example and help provide a positive environment in which children can learn and enjoy the game.

### **ON THE TOUCHLINE – I WILL:**

- Remember that children play for FUN.
- Applaud effort and good play from the opposition as well as my own team.
- Give attention to each of the children involved in football – not just the most talented or able.
- Remain behind the Respect Barrier and within the Designated Spectators' Area.
- Respect the opposition, referee and match officials and encourage players to do so too.
- Support positively and offer players encouragement – not criticism.
- Treat training and match facilities, hired venues and their staff with respect and courtesy – and leave no litter.
- Never engage in, or tolerate offensive, insulting or abusive language or behaviour.
- Encourage family members and friends who attend as supporters to follow this Code.

### **RESPECT TOWARDS COACHES – I WILL:**

- Let the coaches do their job and not confuse players by giving instructions during games or training.
- Never influence, or attempt to influence a coach's decision on team selection, tactics or matchplay.
- Communicate professionally, courteously and appropriately at all times.
- Communicate openly with coaches and understand that the Hampton United Committee should be contacted if additional support communicating or addressing a sensitive matter with/to a coach is required.

### **RESPECT TOWARDS OPPONENTS – I WILL:**

- Treat opponents with due respect at all times, irrespective of the match result.
- Show due respect towards opposition players, team officials and supporters.

### **RESPECT TOWARDS THE MATCH OFFICIALS – I WILL:**



- Accept the decision of the match official without protest.
- Avoid words or actions that may mislead a match official.
- Show due respect towards match officials.
- Never engage in public criticism of match officials.

OBLIGATIONS TOWARDS THE SUPPORTERS – I WILL:

- Show due respect to the opposition supporters.

I understand that if I do not follow the Code, any/all of the following actions may be taken:

I MAY BE:

- Issued with a verbal warning from a club, league or FA official.
- Required to meet with the club committee.
- Required to meet with the club, league or County FA Welfare Officer.
- Obligated to undertake an FA education course.
- Obligated to leave the match venue by the club.
- Requested by the club not to attend future matches.
- Suspended or have my club membership removed.
- Required to leave the club along with any dependants.

IN ADDITION:

- The FA/County FA could impose a fine and/or suspension on Hampton United.

Monthly subs are essential to fund Hampton United teams. If I anticipate a problem with paying subs on time, I understand that I can reach out to my Team Treasurer – and they will discuss options with me. I also understand that if subs are not paid without prior agreement, then any/all of the following actions may be taken by Hampton United:

1. A 7-day reminder and warning issued by the Team Treasurer.
2. Player suspended from training and matches until outstanding subs are paid.
3. Exit from Hampton United.

HAMPTON UNITED COMMITTEE

June 2024

## **HAMPTON UNITED – COACH, TEAM MANAGER & CLUB OFFICIAL CODE OF CONDUCT**

Hampton United is very proud to offer inclusive football opportunities for footballers of ALL ages and abilities. Our coaches play an important part in ensuring Hampton United players enjoy their football and are able to develop in a safe environment.

It is natural that winning constitutes a basic desire for coaches. However, this must not contradict the ethos of the Club – especially in player developmental years. This Code is not intended to conflict with that. However, the Code calls for coaches to disassociate themselves from a “win-at-all-costs” attitude. Increased responsibility is requested from coaches involved in coaching young people. The health, safety, welfare and moral education of young people is a first priority – before the achievement or the reputation of the club, coach or parent. We all bear a collective responsibility to set a good example and help provide a positive environment in which children can learn and enjoy the game.

### **ON AND OFF THE FIELD – I WILL:**

- Use my position to set a positive example for the young people I am responsible for.
- Show respect to others involved in the game – including match officials and opposition players, coaches, managers, officials and spectators.
- Adhere to the laws and spirit of the game.
- Promote Fair Play and high standards of behaviour.
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour.
- Treat hired venues and their staff with respect and courtesy, including leaving no litter.
- Be gracious in victory and defeat.
- Ensure my players, parents/carers and supporters follow the relevant Hampton United Codes of Conduct.
- Maintain the required FA qualifications.

### **WHEN WORKING WITH PLAYERS – I WILL:**

- Place the well-being, safety and enjoyment of each player above everything – including winning.
- Never engage in or tolerate any form of bullying.
- Encourage each player to accept responsibility for their own behaviour and performance.
- Ensure all activities I organise are appropriate for players’ ability level, age and maturity.
- Co-operate fully with others in football (e.g. officials, parents, committee members, welfare officers) for each player’s best interests.

### **WHEN WORKING WITH PARENTS/CARERS – I WILL:**

- Communicate honestly and openly, ensuring difficult conversations are held in an appropriate manner.
- Explain, reiterate and follow the Club's ethos around player registration, selection and playing time.
- Ensure parents/carers are aware of the role of the Committee and in particular the Club Welfare Officers and that additional support can be sought as and when appropriate.
- Work hard to build positive relationships with the families of young footballers.

#### OBLIGATIONS TOWARDS THE TEAM – I WILL:

- Make every effort to develop the sporting, technical and tactical levels of the club/ team, and to obtain the best results by the team – using all permitted means.
- Give priority to the interests of the team over individual interests.
- Resist all illegal or unsporting influences – including banned substances and techniques.
- Promote ethical and fair principles.

#### RESPECT TOWARDS THE MATCH OFFICIALS – I WILL:

- Accept the decisions of match officials without protest.
- Avoid words or actions that may mislead a match official.
- Show due respect towards match officials.
- Never enter the field of play without the referee's permission.

I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA or The FA:

#### I MAY BE:

- Required to meet with the club, league or County FA Welfare Officer.
- Suspended by the club from attending matches.
- Suspended or fined by the County FA.
- Required to leave the club.

#### IN ADDITION:

- My FA Coaching Licence may be withdrawn.

HAMPTON UNITED COMMITTEE

June 2024

Version control:

Version	Reviewed by	Review date	Sign off	Comments
1.0	?	June 2023	?	'Original'
2.0	B Fraser, I Bowskill, M Ansell-Crook	May 2024	B Fraser	New preamble and Code for adult players, replacement Codes for coaches and parents/carers/supporters, and minor updates to junior/ youth players' Code.
2.1	Committee – comments from L Stripe	June 2024	B Fraser	Addition of 'inclusive' codes